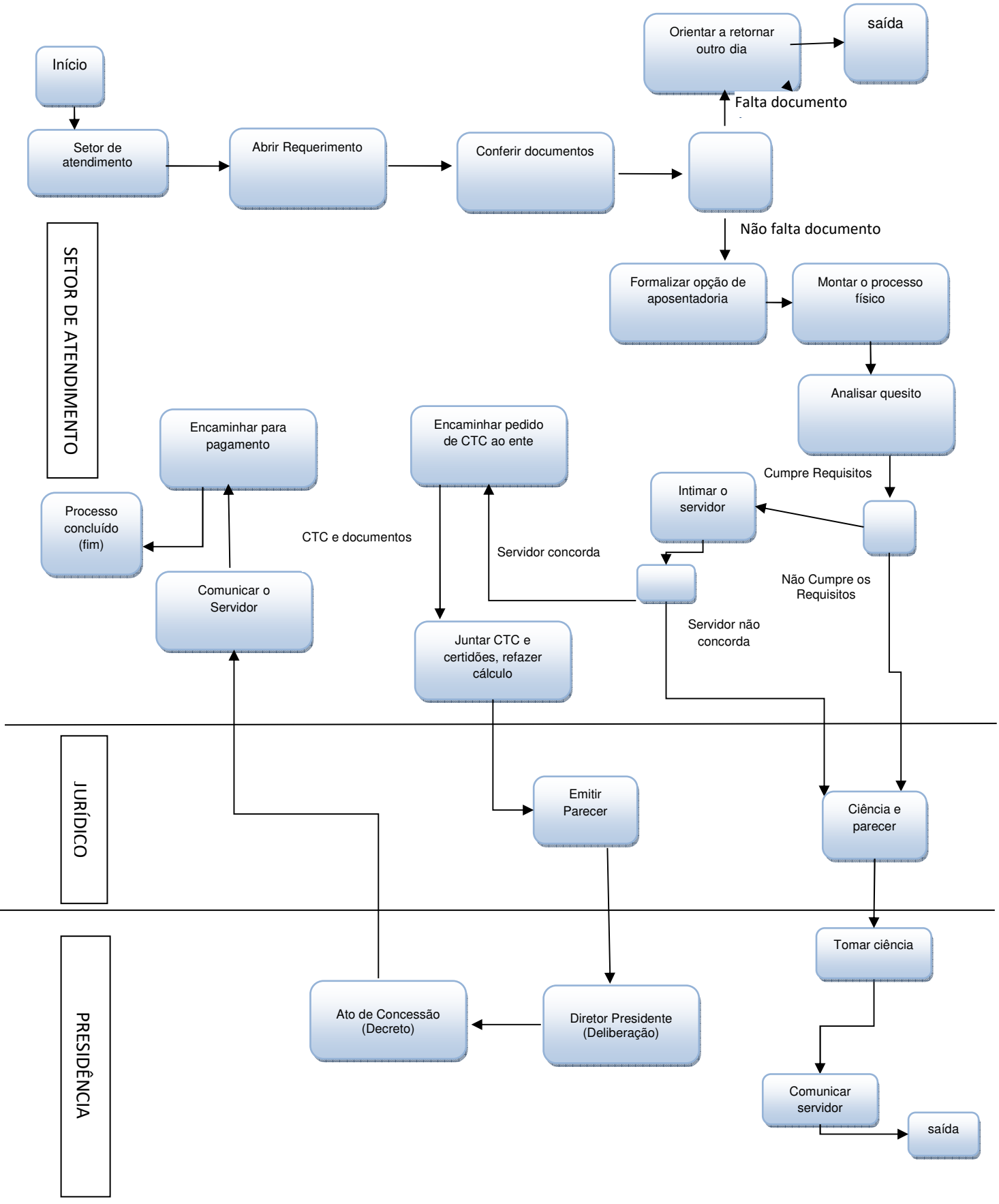FLUXOGRAMA- CONCESSÃO DE APOSENTADORIA ESPECIAL DO SERVIDOR COM DEFICÊNCIA